MISSION:
Rio Rancho Public School District is dedicated to graduating students who are responsible, ethical, and productive citizens, equipped with a solid foundation for individual success.

VISION:
Find and develop the potential in every student for his or her passion, growth and achievement.

PILLARS:

Team:
Targeted Outcome: Rio Rancho Public Schools is committed to recruiting, inducting and retaining quality employees who are dedicated to ensuring the success of our students.

SMART Goal 1: Rio Rancho Public Schools will develop marketing/outreach initiatives for hiring staff in all (100%) positions by 2021.

SMART Goal 2: Rio Rancho Public Schools will develop and implement a systematic process for induction, orientation and training for all (100%) new staff by 2021.

Process and Resource:
Targeted Outcome 1: Rio Rancho Public Schools’ use of communication and engagement/collaboration strategies with internal educational stakeholders is designed to enhance trust, foster meaningful interactions, and shape a positive public perception.

SMART Goal: Rio Rancho Public Schools will improve internal communication and trust in the decision making processes by 10% each year or until 90% satisfaction is met as measured by an annual perception survey of all staff members.

Targeted Outcome 2: Rio Rancho Public Schools will have clearly articulated processes across the system which are documented and evaluated.

SMART Goal: 100% of Rio Rancho Public Schools departments and sites will document key processes within 1 year and publish them within 2 years.

Student Success:
Targeted Outcome: Rio Rancho Public Schools will increase and maintain the capacity to address and meet the social/emoonal needs of our students.

SMART Goal:
100% of Rio Rancho Public Schools will develop and implement with fidelity a PBIS Framework to improve student engagement by 5% each year beginning in 2017-18 through 2020-21.

Targeted Outcome 2: Rio Rancho Public Schools will ensure a guaranteed and viable curriculum within a technology rich environment resulting in high levels of achievement for all students.

SMART Goal:
By the fall of 2021, 100% of Rio Rancho Public Schools classrooms will have equitable access to embedded technology.

Community:
Targeted Outcome: Rio Rancho Public Schools will engage with all stakeholders to establish the belief that high quality, public education is a valuable asset to the community.

SMART Goal: By the end of the 2020-21 school year, Rio Rancho Public Schools will improve the community perception of the district by 25% through community engagement and communication strategies.

Process and Resource:
Targeted Outcome 1: Rio Rancho Public Schools will engage with the community and business leaders to further the district’s Vision and future success.

SMART Goal: Maintain commitment to inclusion, innovation and diversity of program offerings for student achievement.

Targeted Outcome 2: Rio Rancho Public Schools will have clearly articulated processes across the system which are documented and evaluated.

SMART Goal:
100% of Rio Rancho Public Schools departments and sites will document key processes within 1 year and publish them within 2 years.

Student Success:
Targeted Outcome: Rio Rancho Public Schools will ensure a guaranteed and viable curriculum within a technology rich environment resulting in high levels of achievement for all students.

SMART Goal:
By the fall of 2021, 100% of Rio Rancho Public Schools classrooms will have equitable access to embedded technology.

Profile of a Graduate
Commit to a culture of fairness to each other, collaboration and service above self.

Engage with the community and business leaders to further the district’s Vision and future success.

Maintain commitment to inclusion, innovation and diversity of program offerings for student achievement.

Manage the district for increased communication, efficiency through fact-based decision making, process management and planning.
Rio Rancho Public Schools understands that everyone—parents, students, teachers and the district—is working to ensure the success of our graduates. Together, we established the Profile of a Rio Rancho Public Schools Graduate to guide us as we prepare our students for life after high school.

1. RRPS Graduates will be College and Career Ready by Possessing Academic Knowledge

Able to:
- use discipline, self-management of learning, time, and resources
- translate academic skills into real life practices
- visualize hope and pursue dreams by setting and achieving goals
- master and apply a globally competitive, comprehensive, rigorous and content-rich curriculum

RRPS District Leaders will:
1. Provide equal access to a variety of quality programs to create a balance of academic and 21st century skills for all students. As a result, students will have the confidence to be prepared to make informed choices as contributing members of society.
2. Maintain academic rigor and high student achievement, develop skills to include problem solving and critical thinking by providing time and opportunities to allow for passion, creativity, and collaboration in a flexible and appropriate curriculum consistent in grades pre-K through 12.

RRPS Teachers will:
1. Engage all students using multiple ways of connecting relevant experience to curriculum in a dynamic, student-centered, and technologically rich environment.

RRPS Parents will:
1. Be actively engaged and involved in the learning process of our children at all levels.

RRPS Students will:
1. Advocate for our learning to ensure our needs are met and set short and long-term goals and strive to develop the skills and knowledge needed to be successful in our chosen college and/or career path.
2. Provide our students with diverse, market sensitive career pathways, and the resources to compete and succeed at the next level.

2. RRPS Graduates will possess 21st Century Skills and Be Skilled Problem Solvers

Able to:
- Listen actively with a respectful ear toward understanding the opinions and perspectives of others
- Work effectively, both as a contributor and a leader, with diverse teams to accomplish common goals
- Write and speak clearly for a variety of purposes and audiences
- Take risks and persist in the face of challenge
- Demonstrate a growth mindset
- Incorporate Intellectual curiosity to question status quo and evaluate evidence
- Identify, frame and solve complex and multidimensional problems
- Use reason, analysis and synthesis to make informed predictions and draw conclusions
- Demonstrate competency with technologies

RRPS District Leaders will:
1. Ensure that RRPS Graduates possess 21st Century Learning Skills in order to be successful and reach their highest potential.

RRPS Teachers will:
1. Provide challenging opportunities for all students to participate in various roles in collaborative groups to include creative, technological, interpersonal and personal skills leading to college and career readiness.

RRPS Parents will:
1. Provide our child(ren) with opportunities to be challenged to their full ability on all levels and continuously support and motivate our child(ren) to include questioning, critical thinking and balanced technology usage.
2. Strive to understand and merge the differences between parent and student generations.

RRPS Students will:
1. Listen and engage in respectful and reflective dialogue on various viewpoints to better understand opinions and perspectives that may be different than our own.
2. Challenge ourselves to explore opportunities provided by RRPS to ensure our preparation for college and/or careers.

3. RRPS Graduates will be Civically Engaged and Globally Competent Citizens

Able to:
- Understand that change comes through service
- Demonstrate a personal adherence to honesty & integrity
- Commit to the values and principles of democratic ideals
- Be empathetic, compassionate and open-minded
- Adapt and develop a sensitivity to diversity

RRPS District Leaders will:
1. Commit to providing students with information and opportunities to be actively involved in the community both civically and socially.
2. Ensure that RRPS Graduates will have the skills and experiences necessary to participate productively in the global community.

RRPS Teachers will:
1. Provide opportunities and encouragement for students to engage in community service projects.

RRPS Parents will:
1. Continuously communicate the importance of personal responsibility, being involved in the community and developing a sensitivity towards diversity.

RRPS Students will:
1. Commit to demonstrating respect to teachers and students, valuing the all perspectives and positively contributing to the community.

RRPS Board of Education will:
1. Model, support, and recognize service learning opportunities.
2. Promote our own constitutional historicism, and the democratic ideals which promote life, liberty and the pursuit of happiness.

4. RRPS Graduates will Demonstrate Innovative and Creative Thinking

Able to:
- Understand the necessity to maintain a healthy balance of physical, nutritional, mental & emotional health
- Commit to the creative production and application of skills through participating in a variety of activities and learning opportunities
- Demonstrate curiosity and use imagination
- Appreciate the arts and talents of others

RRPS District Leaders will:
1. Commit to helping students discover and ignite their passions where all students feel safe, supported, encouraged and mentored to reach their fullest potential.
2. Engage students by providing a variety of enriching, positive, broad, innovative offerings of rich electives and real-life experiences.
3. Invite student collaboration so their voices and opinions are fully included.

RRPS Teachers will:
1. Commit to creating a safe and supportive environment for all students to explore a variety of interests and to feel confident in learning and trying new things.

RRPS Parents will:
1. Encourage our child (ren) to explore a variety of learning opportunities and co-curricular activities that may be outside of their comfort zone.
2. Support a balance of nutritional, physical, social and behavioral well-being in the development and growth of our child(ren).

RRPS Students will:
1. Commit to taking responsibility for our learning and engaging in the learning process.

RRPS Board of Education will:
1. Commit to modeling the qualities of creativity, innovation, and wholesome living.
2. Hire superintendents with such qualities and charge the superintendent to do the same when hiring directors and principals.